How does Adult Enrichment Centers contribute to workforce development?

High Five Works, a signature program of AEC, provides adults of all abilities the support needed to be successful in the workforce. We do this through skills and interest assessments, person centered job development and job coaching. We work with employers to provide supports that produce successful long term employment in the community.

Adult Enrichment Centers engages adults of all abilities in community programs that promote inclusion and independence.

How does BELL contribute to workforce development?

The WFD program is a strategic partnership between B.E.L.L., York Technical College, and the City of Rock Hill. The Workforce Development Program’s goals are to recruit citizens seeking a career pathways or a change to: (1) improve their financial stability and (2) gain valuable work skills to obtain a higher paying career opportunity. Supported by the members of B.E.L.L., participants will receive focused mentoring and support while completing their training programs. Our goal is to help prepare participants for educational, employment and financial success that will improve their quality of life.
How does Boys & Girls Clubs of York County contribute to workforce development?

The Boys and Girls Club of York County’s mission is to enable all young people to reach their full potential as productive, caring and responsible citizens, with all members on track to graduate from high school with a plan for the future, demonstrating good character and citizenship, and living a healthy lifestyle.

How does Clinton College contribute to workforce development?

Clinton College will be nationally recognized as an affordable institution of higher education that develops career-ready professionals and informed citizens of a global community who continuously influence and impact the international society as transformative leaders and participants.
How does Freedom Temple contribute to workforce development?

Freedom Temple’s mission is to share local resources with the global community. Through international outreach efforts, Freedom Temple has pledged a commitment to improving the spiritual, social, economic, and educational lives of people worldwide. The Freedom Economic Development Division’s purpose is to assist current and prospective business owners within our local congregation and community in building networking, promoting, and supporting each other.
How does the NAACP contribute to workforce development?

The National Association for the Advancement of Colored People’s mission is to secure the political, educational, social, and economic equality of rights in order to eliminate race-based discrimination and ensure the health and well-being of all persons.

How does the NDE Institute contribute to workforce development?

The NDE Institute’s mission is to provide a quality STEM vocational TRAINING experience to all students, encourage all students to leverage their education in order transform their standard of living, and to create a tradition among alumni to never embrace complacency, rather, to always bring more value to every situation they may encounter.
How does Rock Hill Schools contribute to workforce development?

Rock Hill Schools’ purpose is to provide opportunities for all students to achieve at their highest potential. With the Profile of the South Carolina Graduate at the forefront of our work, we are committed to providing rigorous instruction leading to world class skills, world class knowledge and life and career characteristics. The Rock Hill School System is recognized state-wide and nationally as a district of innovation. As a member of the League of Innovative Schools and a partner with Modern Teacher, we are transforming instructional practices to engage and empower our students to embody the characteristics of the profile of the South Carolina graduate.

How does the Adult Education Program contribute to workforce development?

Our mission is to enable adult learners to become literate, productive, and successful individuals at home, in the workplace, and community. Primarily, academic support is provided for adult learners to acquire the high school diploma, or its equivalent (GED); as well as, provide English Speaking Proficiency classes for the non-English Speaking population. Equally as important is that we provide workforce preparation and training activities and opportunities; such as, soft-skills in the workplace training, acquisition of the WIN nationally recognized Career Readiness Certification, and concurrent enrollment in York Technical College classes. We play a major role in influencing the local economy and overall quality of life for all members of the greater Rock Hill community.
How does $S^2$TEM Centers contribute to workforce development?

$S^2$TEM Centers is one program of our statewide “parent” organization, South Carolina’s Coalition for Mathematics and Science (SCCMS). The purpose of SCCMS is to inspire learning and leadership in STEM education in schools, out-of-school time, business and industry, and our communities.

Under SCCMS, you’ll find the Grand Challenges in STEM Education initiative (which directly correlates to our schools, business/industry, nonprofits, government and more. I am the project lead for this initiative and am currently working on creating a smaller community group for our rural areas in our local counties.

SCCMS also houses statewide efforts such as STEM Educator of the Year and STEM Education Month, along with STEM Education Day at the Capitol. [https://www.sccoalition.org](https://www.sccoalition.org)
How does SC Works contribute to workforce development?

SC Works Catawba, with offices in Rock Hill, Lancaster and Chester, South Carolina is the state’s largest and most comprehensive labor exchange. As part of the national one-stop network, SC Works brings job seekers and businesses together.

SC Works is a network of workforce services, implementing the Workforce Innovation and Opportunity Act (WIOA), Rapid Response, Trade Adjustment Assistance, Labor Market Data and Tools, as well as Military Veterans Services. Job seekers can go online anytime and access the state’s largest database of jobs through SC Works Online Services (SCWOS) at jobs.scworks.org.

SC Works also implements the Workforce Innovation and Opportunity Act. WIOA is a federally funded program designed to promote and improve the employment, retention, earnings and occupational skills of its participants.

Job seekers who enroll in WIOA work closely with a Talent Development Specialist to obtain assistance such as obtaining a GED, occupational skills training, job search, job readiness workshops and job referrals. Job seekers may also benefit from Transitional Employment and On-the-Job Training (OJT).

All job seekers may also utilize SC Works’ skills assessment tools and career training opportunities, get one-on-one career guidance and participate in a variety of workshops such as creating a resume, computer training and job readiness.
How does the SCVR Department contribute to workforce development?

The SCVR Department's mission is to prepare and assist eligible South Carolinians with disabilities to achieve and maintain competitive employment. Their vision is to be the leader in quality employment outcomes for their consumers and business partners through their people, partnerships, and performance.

How does United Way of York County contribute to workforce development?

The United Way’s mission is to transform communities by offering opportunities which improve quality of life. One of their main goals is to address the issue of financial stability.
Winthrop University
Tiffany Alexander, Associate Director of Employer Engagement and Internships
(803) 323-2141
701 Oakland Avenue

How does Winthrop University contribute to workforce development?
Winthrop University’s Center for Career and Civic Engagement’s mission is to provide students with a comprehensive approach to career preparation, personal growth, and service to the community with experiential learning as a key component.

WIOA – Workforce Innovation and Opportunity Act
Nicole Lawing, Workforce Dev. Admin.
nlawing@catawbacog.org • (803) 327-9041
215 Hampton Street

How does the Catawba Area’s WIOA contribute to workforce development?
The Catawba COG is the administrative entity for the Workforce Innovation and Opportunity Act (WIOA) for the area. The Catawba Area’s WIOA mission is “To create, modify, and sustain a local delivery system that engages all workforce development entities to ensure that the employment-related needs of employers, job seekers and incumbent workers are met.” The workforce system’s goal is to enhance the region’s economic competitiveness by preparing the Catawba Region’s workforce for new careers in higher-wage jobs and improving the quality of life for our most valuable resource – our citizens. The WIOA program operates the SCWorks Centers in each area. Please use the following link to access the web site and learn more about the services offered. http://www.scworkscatawba.com/
How does YCED contribute to workforce development?

York County Economic Development’s mission is to be the lead organization responsible for recruiting businesses, retaining and growing existing firms, and promoting and marketing York County. It also assists in strategic initiatives across York County that are focused on product development, workforce development, infrastructure improvements and quality of life.

How does the York County Regional Chamber contribute to workforce development?

The York County Regional Chamber of Commerce’s mission is to provide a variety of resources to their diverse membership. Whether it’s affordable professional development opportunities, a connection to local government, or help developing a peer network, YCRC here to help and support your business. The York County Regional Chamber is made up of nearly 900 businesses and organizations from Fort Mill, Rock Hill and Tega Cay.
How does York Technical College contribute to workforce development?

York Technical College is one of 16 colleges in the South Carolina Technical College System. York Tech serves Chester, York and Lancaster counties. While a comprehensive community college, 60% of York Tech students are in technical programs in the following areas: Health and Human Services (several medical areas, Criminal Justice and Early Childhood), Business fields, Computer Technology areas and a variety of Industrial and Engineering Technology related career fields. University transfer students are pursuing the first two years of their education to reduce student debt and save thousands of dollars at a high quality educational institutional before transferring to a four-year university.

York Tech is a major provider of workforce and an economic engine for York, Chester and Lancaster counties. We have a 97% job placement rate, with 100% placement in most of our technical programs and importantly, students tend to stay in one of our service counties for their careers. Through our Economic and Workforce Development Division, York Tech also provides innovative, timely and critical training experiences for our business and industry partners. We provide creative workforce solutions to area employers through various work-based learning opportunities, including apprenticeships (federal registered and not registered). Overall, everything we do at York Tech is workforce development – training the areas workforce in over 130 credit and non-credit programs designed exclusively to meet the workforce needs in our three county service area.